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From: Jarvis, Elise <EJarvis@adl.org>
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Subject: Additional Information for Israel (Roster, Curriculum, ADL Fact Sheet)
Attachments: Participant Roster.docx; 2014 NCTS Participant Profiles.pdf; ADL Fact Sheet 2014.doc

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning. In preparation for the trip, I wanted to share the following documents with you, which you will find attached:

- 1\\) A participant roster
- 2\\) The booklet we created, featuring participants, as a way of getting to know each other a little better in advance of the trip
- 3\\) A Fact Sheet about ADL

Our Israel Office has been assembling the program, which will include:

Briefings from the Israel National Police:

- Commander Avshalom Peled, Deputy Commander of Jerusalem
- Superintendent Gilad Bahat, Chief of Intelligence Operations, Jerusalem
- Micky Rosenfeld, English Spokesman
- Sgt. Major Ronit Tubul
- Drug Unit
- Terminal Rachel

Cary Gleicher, FBI Legal Attaché, American Embassy in Tel Aviv

Richard Jolles, DHS Attaché, ICE Homeland Security Investigations, American Embassy in Tel Aviv

Charly Ben Naim, NYPD representative in Israel

Security Tour with ret. Brig. General Nitsan Nuriel (former head of Counter-Terrorism Bureau, National Security Council)

Military Police briefing at base

Airport Security Briefing

Gideon Avrahami – Director of Security at Malha Mall

Alan Moss, Security Solutions and Threat Assessment Consultant, former ISA

Nir Mariash – former Israel National Police Commander and Director HLS Solutions, Elbit Systems

Miri Eisen, former Media Advisor, Prime Minister's Office

Avi Issacharoff – Middle East Analyst on Palestinian Affairs

Ram Levy – Cyber Security Expert

Yad VaShem Holocaust Memorial

Feel free to contact me with any questions. We look forward to a wonderful trip!

Elise

Elise M. Jarvis
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Law Enforcement Outreach and Communal Security
Anti-Defamation League
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Anti-Defamation League®

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2014 National Counter-Terrorism Seminar in Israel

Participant Roster

Richard Beary
Chief of Police,
University of Central Florida Police Department
First Vice President,
International Association of Chiefs of Police
Orlando, FL

Carl Dabadie
Chief of Police
Baton Rouge Police Department
Baton Rouge, LA

Vincenzo Di Peso
Lieutenant Colonel
Italian National Police
Rome, Italy

James Dinkins
Executive Associate Director
Homeland Security Investigations
Washington, DC

Mitch Dubick
National Commissioner and National Executive
Committee Member
Anti-Defamation League
San Diego, CA

Barry Fleishman
Regional Executive Committee Member
Anti-Defamation League
Washington, DC

Marie Fleishman
ADL Leader
Anti-Defamation League
Washington, DC

Darryl Forté
Chief of Police
Kansas City Police Department
Kansas City, MO

David Friedman
Washington, DC Regional Director
Director, National Law Enforcement Initiatives
Anti-Defamation League
Washington, DC

Carl Gramlick
Director, National Operations Center
U.S. Department of Homeland Security
Washington, DC

Elise Jarvis
Associate Director, Law Enforcement Outreach
and Communal Security
Anti-Defamation League
Washington, DC

Will Johnson
Chief of Police
Arlington Police Department
Arlington, TX

Ernst Kogler
Colonel
BVT Federal Agency for State Protection and
Counter Terrorism
Vienna, Austria

Kevin McAleenan (TBD)
Acting Deputy Commissioner
U.S. Customs and Border Protection
Washington, DC

Heather Powers
Deputy Assistant Director
Naval Criminal Investigative Service
Quantico, VA

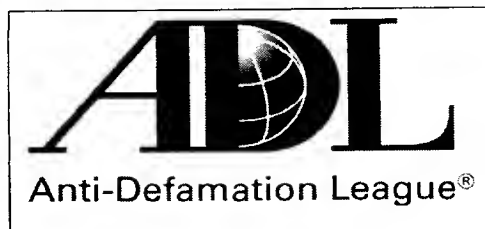
Michael Prout
Assistant Director
United States Marshals Service
Arlington, VA

David Quiñones
Deputy Chief
Denver Police Department
Denver, CO

Matthew Whelan
Inspector
New York City Police Department
New York, NY

Alfonza Wysinger
First Deputy Superintendent
Chicago Police Department
Chicago, IL

Yost Zakhary
Chief/Public Safety Director,
Woodway Public Safety Department
President,
International Association of Chiefs of Police
Woodway, TX



National Counter-Terrorism Seminar in Israel
March 8 - 16, 2014

Richard Beary



Agency: University of Central Florida Police

Title/Position: Chief of Police

Hobbies/Interests: Motorcycling and outdoor activities

Favorite Sports Team: UCF Knights

Why did you go into law enforcement? Family Tradition-

4 generations

What would you be doing if you weren't in law enforcement? Military service

How many years have you been in law enforcement? 36

What has been your favorite assignment in your law enforcement career and why?

I was a working supervisor assigned to the Narcotics, Vice and Intelligence Unit. It was a challenging assignment but I had the opportunity to work on local, state and federal task forces. I made numerous life-long friends as the result.

What were you doing on 9/11? I was in a staff meeting when I received a call that a plane accidentally hit one of the towers. I knew immediately this was not an accident.

What was your best day on the job? Being sworn in as the youngest officer in Florida.

Worst day on the job? A great friend and good cop was ambushed and shot to death.

What are you most looking forward to about traveling to Israel, on a professional level?

Learning best practices in anti-terrorism techniques, planning and implementation.

What are you most looking forward to about traveling to Israel, on a personal level?

Meeting people and gaining a better understanding of the challenges they face protecting their citizens.

Carl Dabadie



Agency: Baton Rouge Police Department

Title/Position: Chief of Police

Hobbies/Interests: Bass Fishing / Motorcycle Riding

Favorite Sports Team: Dallas Cowboys.

Why did you go into law enforcement? I am a second generation Officer, admired my father and wanted to follow in his footsteps.

What would you be doing if you weren't in law enforcement? Coaching, teaching or both

How many years have you been in law enforcement? 29 years

What has been your favorite assignment in your law enforcement career and why?

My first favorite was being assigned to the Motorcycle division and then as an Academy Staff Instructor

What were you doing on 9/11? I was sitting in an in service training class

What was your best day on the job? Being a member of the SWAT team apprehending a suspect who shot an officer!!

Worst day on the job? August 10, 2005 Fellow officer ambushed and Killed in the line of duty.

What are you most looking forward to about traveling to Israel, on a professional level?

Being a city with several targets for Terrorism, the opportunity to learn from the experts.

What are you most looking forward to about traveling to Israel, on a personal level?

The opportunity to see the homeland of Christ and an area of the world I have only seen in pictures.

Vincenzo Di Peso



Agency: Italian National Police.

Title/Position: Vice Questore Aggiunto (Lieutenant Colonel).

Hobbies/Interests: Music (especially jazz and baroque), reading (especially about history) and riding my motorcycle on the track.

Favorite Sports Team: Soccer.

Why did you go into law enforcement? Because I enjoy myself.

What would you be doing if you weren't in law enforcement? Lawyer or Judge.

How many years have you been in law enforcement? 20 years.

What has been your favorite assignment in your law enforcement career and why?

The current assignment at Counter-terrorism Central Service of the Ministry of the Interior, because I have the general overview of the main counter-terrorism activities throughout the national territory.

What were you doing on 9/11? I was at work, in my office (at the time I worked at Brescia's D.I.G.O.S.).

What was your best day on the job? Every day when I carry on a Police Operation.

Worst day on the job? The attacks of 9/11.

What are you most looking forward to about traveling to Israel, on a professional level?

Learning new or different counter-terrorism strategies and tactics.

What are you most looking forward to about traveling to Israel, on a personal level?

Visiting one of the most beautiful Countries in the world and seeing first-hand the roots of our civilization/culture.

Jim Dinkins



Agency: ICE, Homeland Security Investigations

Title/Position: Executive Associate Director

Hobbies/Interests: NFL

Favorite Sports Team: Detroit Lions/ SF 49ers

Why did you go into law enforcement? Public Service

What would you be doing if you weren't in law enforcement? A related profession supporting law enforcement

How many years have you been in law enforcement? 27

What has been your favorite assignment in your law enforcement career and why?

I have enjoyed all of my positions but my current position, and former position as a Special Agent in Charge has been my favorite. These positions have allowed me to be a leader and make significant impacts in the organization and the development and lives of my employees.

What were you doing on 9/11? Supervisory Special Agent, US Customs, Detroit MI

What was your best day on the job? While I have had many, taking down a Colombian money laundering and 70 associates as the case agent in 1994 was a great day. More recently I enjoyed speaking at the last graduation class of HSI Special Agents.

Worst day on the job? Explaining to a family how their son was killed as an HSI Special Agent serving his country.

What are you most looking forward to about traveling to Israel, on a professional level?

I have found it extremely beneficial to see how other countries operate.

What are you most looking forward to about traveling to Israel, on a personal level?

While I have previously been to Israel, I look forward to hearing more about it from an ADL perspective.

Darryl Forté



Agency: Kansas City Missouri Police Department

Title/Position: Chief of Police

Hobbies/Interests: Spending time with family, motorcycling, fishing, hunting, reading and flying remote control helicopters.

Favorite Sports Team: None.

Why did you go into law enforcement? To help others and to contribute to ensuring the community, in which I was born and raised, remained safe for my family and others.

What would you be doing if you weren't in law enforcement? Self-employed business owner.

How many years have you been in law enforcement? 28 years.

What has been your favorite assignment in your law enforcement career and why?

There is no favorite. I have enjoyed all of my assignments because I was able to learn new processes, develop long-term relationships and excel in my career while contributing to the mission of the police department.

What were you doing on 9/11? Watching tv while sitting in my office at work.

What was your best day on the job? October 13, 2011 – the day I was given the privilege of being appointed the Chief of Police of the great city of Kansas City, Missouri.

Worst day on the job? November 11, 2011 – the day my best friend, his wife and his cousin were murdered. Twenty-eight days after I was appointed Chief of Police.

What are you most looking forward to about traveling to Israel, on a professional level? I am looking forward to building new relationships as well as increasing my knowledge about terrorism and other topics.

What are you most looking forward to about traveling to Israel, on a personal level? I am looking forward to the opportunities and privilege to increase my exposure to other customs, cultures and practices of others.

Carl Gramlick



Agency: DHS, Office of Operations Coordination and Planning

Title/Position: Director, Operations Coordination Division

Hobbies/Interests: Private Pilot

Favorite Sports Team: Liverpool FC

Why did you go into law enforcement? I work with Law enforcement in the National Operations Center

What would you be doing if you weren't in law enforcement? Commercial Pilot

How many years have you been in law enforcement? 4

What has been your favorite assignment in your law enforcement career and why?

National Operations Center (NOC), for information sharing

What were you doing on 9/11? Flying B-52s for the United States Air Force

What was your best day on the job? Working with Boston Police Department represented in the NOC during the Boston Marathon Bombing

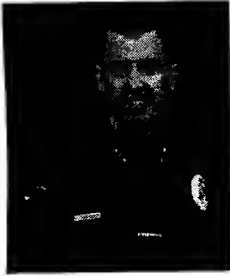
Worst day on the job? The image of Martin Richard the 8 year old boy killed during the Boston Marathon Bombing

What are you most looking forward to about traveling to Israel, on a professional level?

Understanding how the culture of embracing security is developed

What are you most looking forward to about traveling to Israel, on a personal level?
Meeting new people

Will Johnson



Agency: Arlington, Texas Police Department

Title/Position: Police Chief

Hobbies/Interests: Family time with my wife and two daughters

Favorite Sports Team: Dallas Cowboys & Texas Rangers

Why did you go into law enforcement? I wanted a career that was meaningful and where I could make a difference.

What would you be doing if you weren't in law enforcement? I would either work in business or teach at a university

How many years have you been in law enforcement? 20

What has been your favorite assignment in your law enforcement career and why?

Field Training – it was so rewarding to know that your effort to help a new officer develop into a compassionate problem solver would benefit the community for years to come.

What were you doing on 9/11? I was feeding my newborn daughter in my living room watching TV when the second plane hit the tower. I can remember driving into work that afternoon and feeling eerie when there was not a plane in the sky which is remarkable since DFW is the third busiest airport in the U.S.

What was your best day on the job? Being promoted to Arlington's 15th police chief

Worst day on the job? The day my best friend and academy classmate was fatally shot during a police training exercise.

What are you most looking forward to about traveling to Israel, on a professional level? Learning from the robust experiences of our Israeli peers and networking with other U.S. law enforcement officials on how we can make our country safer.

What are you most looking forward to about traveling to Israel, on a personal level? I hope we have an opportunity to visit some of the most historic sites of the holy land.

Ernst Kogler



Agency: Federal Agency for State Protection and Counter Terrorism – BVT/Austria

Title/Position: Colonel, Head of CT Operations

Hobbies/Interests: Family, Sports, Reading and Relaxing

Favorite Sports Team: Skiing, Hiking in the mountains and swimming

Why did you go into law enforcement? The field of work looked exciting and I like to work with people and not with machines.

What would you be doing if you weren't in law enforcement? Teaching children in sports

How many years have you been in law enforcement? 34 years

What has been your favorite assignment in your law enforcement career and why?

The job I'm doing now! The area of my responsibility is exiting, comprehensive and international.

What were you doing on 9/11? I was in Den Haag/NL, preparing for a Europol meeting

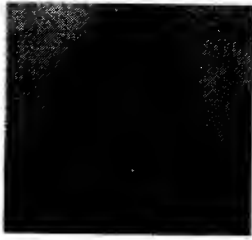
What was your best day on the job? There are several, very successful days, when accomplishing our mission, arresting perpetrators and prosecute them. And after that celebrating with the team!

Worst day on the job? When we were not able to prevent a homicide in town.

What are you most looking forward to about traveling to Israel, on a professional level? To look, listen and learn from colleagues how they deal with terrorism and prevent/reduce radicalization and to meet with colleagues from other countries and sharing our experiences.

What are you most looking forward to about traveling to Israel, on a personal level? To meet people, learn from their culture and enjoy the spirit of a beautiful and historic country.

Heather Powers



Agency: Naval Criminal Investigative Service (NCIS)

Title/Position: Deputy Assistant Director, National Security Directorate Investigations

Hobbies/Interests: Running, Football, Baseball

Favorite Sports Team: Miami Dolphins, Boston Red Sox

Why did you go into law enforcement? My father was a PI, and used to work with him, so I got the law enforcement bug early in life.

What would you be doing if you weren't in law enforcement? I honestly don't know. I can't see myself doing anything else. Professionally, it's all I've strived for since I was 8 or 9 years old.

How many years have you been in law enforcement? 25 years.

What has been your favorite assignment in your law enforcement career and why?

My entire career has been investigating criminal activity (i.e. narcotics trafficking, crimes against children, aggravated assaults, homicides, etc) and most recently moved into a Counterintelligence/Counter Terrorism position. By far, I feel this one has been the most rewarding and impacting. 9/11 changed our world forever, to be a part of the fight against Terrorism, is rewarding both personally and professionally.

What were you doing on 9/11? I was the Agent assigned to the Portsmouth Naval Medical Center and was in my office writing up a report and heard about the attack from a co-worker who rushed into my office and told me to turn on the TV.

What was your best day on the job? There are too many, but suffice it to say that any day, I was able to put a bad guy in jail or assist in that effort was a good day!

Worst day on the job? It has to be 9/11... Like most I felt absolutely helpless.

What are you most looking forward to about traveling to Israel, on a professional level? The networking and liaison with both US and abroad law enforcement partners, as well as seeing the Israeli's approach to fighting terrorism, their infrastructure and resources used to fight that fight.

What are you most looking forward to about traveling to Israel, on a personal level? It has to be the sightseeing opportunities. There are so many famous places in and around Jerusalem. Israel is a beautiful country and I can't wait to take it all in!

Mike Prout



Agency: United States Marshals Service

Title/Position: Assistant Director

Hobbies/Interests: My wife and I are raising 4-year old and 1-year old daughters, so all my interests like golf, movies and attending sporting events are generally on hold...

Favorite Sports Team: NY Yankees

Why did you go into law enforcement? I wanted to be a federal agent working personal protection.

What would you be doing if you weren't in law enforcement? In college, I scored very high on the NYS Thruway Toll Collector exam, so I guess I would've fallen back on that one. Today, I would lean toward corporate/global security, and teaching.

How many years have you been in law enforcement? 22

What has been your favorite assignment in your law enforcement career and why? From 2005-2006, I was the Chief Deputy US Marshal in Chicago. I thoroughly enjoyed leading a field office, and making good things happen every day. The people, the cops, and the feds got along, and Chicago was a great city to work in.

What were you doing on 9/11? I was working in Arlington VA, preparing for the United Nations General Assembly. I then became the Deputy Commander for the US Marshals EOC (Days), tasked with establishing protection and security for FEMA officials, personnel and facilities.

What was your best day on the job? I was the US Marshals Commander for the 2002 Olympics in Salt Lake City. After securing the Winter Games with the US Secret Service, we moved over 1100 federal agents out through the Salt Lake City airport in one day – then I went skiing for the next two days. I was on leave, but I count them among my best days on the job.☺

Worst day on the job? While I was the Chief Deputy in Chicago, I ran a ruse on one of our Deputy Marshals, tricking him into walking into the FBI building unarmed with me. He was subsequently arrested and indicted for revealing information from the Witness Security Program to an organized crime associate.

What are you most looking forward to about traveling to Israel, on a professional level? I enjoy getting to know law enforcement professionals from all over the United States and the world, and learning how they get the job done each and every day. This trip combines both of those elements, and allows me to bring back knowledge that can be applied to US Marshals missions and relationships that allow me to help others.

What are you most looking forward to about traveling to Israel, on a personal level? I recently took a 40-hour course focused on law enforcement related to the Holocaust. It greatly expanded my horizons about the Holocaust and its world-wide impact. Traveling to Israel and embracing the history furthers that learning and enriches me personally.

David Quiñones



Agency: Denver Police Department

Title/Position: Deputy Chief of Operations

Hobbies/Interests: Racquetball, Golf, Time spent with family.

Favorite Sports Team: Denver Broncos

Why did you go into law enforcement? I have family in Law Enforcement. The prospect of not being confined to an office appealed to me.

What would you be doing if you weren't in law enforcement? I have had an interest in the criminal justice field since middle school. If I were not in enforcement, I would probably have pursued a career in the judicial system.

How many years have you been in law enforcement? 28 years

What has been your favorite assignment in your law enforcement career and why?

Patrol Sergeant and Patrol District Commander because of the interaction with officers and the community.

What were you doing on 9/11? I was driving a Gordon Graham training class when the incident started hitting the airwaves. I was in class watching it unfold on TV.

What was your best day on the job? I have never been in any one assignment more than four years, so I have had the opportunity to move throughout the department. I love my job, my department and my city. I enjoy any day that I have the opportunity to serve.

Worst day on the job? Any time there is a line of duty death. We have experienced a handful during my career.

What are you most looking forward to about traveling to Israel, on a professional level? The opportunity to network with peers, interacting with the world's experts on terrorism.

What are you most looking forward to about traveling to Israel, on a personal level? I am looking forward to seeing and experiencing the religious history and the historical importance of the land and the people.

Matthew Whelan



Agency: New York Police Department

Title/Position: Inspector

Hobbies/Interests: Golf and coaching youth lacrosse

Favorite Sports Team: NY Giants, Mets & Knicks

Why did you go into law enforcement? Due to the fact every day is a new adventure.

What would you be doing if you weren't in law enforcement? With my love of coaching and teaching I believe I would have pursued a career in the educational field.

How many years have you been in law enforcement? Over 23 years

What has been your favorite assignment in your law enforcement career and why?

Being promoted to the Commanding Officer of the 109 Pct (Queens/NY). The challenges of combating a wide range of crimes from burglary to violence. In addition, working with such a diverse but supportive community made the job much more fulfilling.

What were you doing on 9/11? After the attacks I immediately responded (off duty) to Queens Housing Bureau. From there I was reassigned to the security detail for the World Trade Center Area.

What was your best day on the job? Every day!!

Worst day on the job? 9/11

What are you most looking forward to about traveling to Israel, on a professional level?

Learning first hand from another organization/country regarding security and Counter-Terrorism measures.

What are you most looking forward to about traveling to Israel, on a personal level?
Being enriched by history and culture of Israel.

Alfonza Wysinger



Agency: Chicago Police Department

Title/Position: First Deputy Superintendent

Hobbies/Interests: Weight Training/Motorcycles

Favorite Sports Team: Pittsburgh Steelers

Why did you go into law enforcement? I have a strong desire to help the community.

What would you be doing if you weren't in law enforcement? Teaching at college level.

How many years have you been in law enforcement? 28 Years.

What has been your favorite assignment in your law enforcement career and why?

The Organized Crime Division/Narcotics Section. Having spent 14 years of my career there, at four different ranks; the opportunities to learn and teach were endless.

What were you doing on 9/11? I was at home shaving, preparing to attend a court trial.

What was your best day on the job? Graduating from the Training Academy with the thought of a promising new career.

Worst day on the job? The night I was notified that one of my tactical officers had been killed during a robbery.

What are you most looking forward to about traveling to Israel, on a professional level?

The opportunity to network and learn the latest techniques on counter-terrorism from one of the world's recognized leaders.

What are you most looking forward to about traveling to Israel, on a personal level? I am looking forward to seeing and learning more about the culture and history of Israel.

Yost Zakhary



Agency: Woodway Public Safety Department

Title/Position: Chief/Public Safety Director

Hobbies/Interests: Flying, boating and barbequing

Favorite Sports Team: Philadelphia Eagles

Why did you go into law enforcement? Needed a job while attending Baylor University.

What would you be doing if you weren't in law enforcement? I would be a pilot.

How many years have you been in law enforcement? 34 years

What has been your favorite assignment in your law enforcement career and why?

Midnight shift Patrol Sergeant because I was either helping people which was very gratifying or making arrests.

What were you doing on 9/11? Attending a Texas Police Chiefs Association Board meeting at an Austin, Texas hotel.

What was your best day on the job? When I was promoted to Chief at age 25.

Worst day on the job? When I had to shoot someone.

What are you most looking forward to about traveling to Israel, on a professional level?

I have always been fond of Israel and their policing and counter-terrorism techniques. I am looking forward to learning from the Israelis what I believe unfortunately, the U.S. will have to deal with in the future.

What are you most looking forward to about traveling to Israel, on a personal level?

I am looking forward to being in the Holy Land once again.

ADL Leadership

Mitch Dubick is a National Commissioner and National Executive Committee Member of the Anti-Defamation League. Recognized for his commitment, he received the ADL's first National Young Leadership Award, and in 2012, he and his wife Julie were selected as the Anti-Defamation League's 2012 Torch of Liberty Award Recipients. This prestigious award goes to an individual or individuals for exemplifying a commitment to promoting respect, counteracting hatred and bigotry, and supporting fair treatment for all. Mitch is a Partner at Higgs Fletcher & Mack, LLP, concentrating his practice in tax controversy matters. Originally from Cleveland, Ohio, he began his legal career with the Department of Justice in Washington, D.C., handling civil and criminal cases throughout the United States. He received his Bachelor's Degree from Yale University, his JD from Case Western Reserve University, and an LLM in Taxation from Georgetown University. He has lived in San Diego since 1981.

Barry Fleishman sits on the Regional Board of ADL's Washington, DC Office. He is a partner in the national law firm Kilpatrick Townsend, where he sits on the Firm's Executive Committee. His practice centers on representing corporate clients with respect to complex insurance coverage claims. He is active in pro bono, having worked with the ACLU and other public service organizations. Barry coached youth ice hockey for nine years and enjoys theater, poker, tennis, and golf and studies military history. Barry frustrates his wife by being a fan of the Washington Redskins and New York Jets.

Marie Fleishman is a graduate of Maria Regina High School and Iona College, where she majored in psychology. After getting her MBA from Iona, she entered the executive training program of NYNEX (now Verizon) and rose to the level of Director of Residential Marketing before undertaking full time parenting. Marie later worked in the Virginia public education system - teaching and working in the counseling office of an elementary school. She and Barry married in 2004 and have been active in ADL for the past five years. Together they have four children and two dogs. Marie enjoys Shakespeare, ice hockey, reading, playing golf, hiking and swimming. She frustrates her husband by being a New York Giants fan.

ADL Staff

Phyllis Gerably is the Director of the Anti-Defamation League's Israel office and has been with the League for 24 years. She immigrated to Israel in 1969 where she has lived for most of her adult life. Phyllis studied Hebrew on a kibbutz and has worked in both the private and public sectors in Israel before joining the staff of ADL. She is the mother of three children.

David C. Friedman is the Anti-Defamation League's Washington, DC Regional Director and also serves as ADL's Director of National Law Enforcement Initiatives. David joined the ADL staff in 1985 as an Assistant Director in the Washington, DC Regional Office. In 1986, he was promoted to Regional Director of the League's Cleveland office. David returned to Washington, DC as Regional Director in 1988. He is the recipient of ADL's highest award, the Milton A. Senn Award for Professional Excellence. David was born and raised in New York City. He and his wife, Patti, an educator, have been married for 37 years, have two children, Sylvie (30), a marketing director, and Jack (26), a line cook, and two Chinooks (dogs not helicopters), Kai and Sydney. And if all of the above wasn't thrilling enough, David is a fan of the Pittsburgh Steelers.

Elise M. Jarvis is the Associate Director for Law Enforcement Outreach and Communal Security at the Anti-Defamation League (ADL). She is responsible for ADL's national law enforcement outreach, trainings, and initiatives, as well as ADL's Jewish communal security initiatives and work. She joined the ADL staff in 2004 as the Assistant Director for Law Enforcement Outreach and was promoted to Associate Director in 2006. Elise graduated Phi Beta Kappa from Emory University in 2001. In addition to her bachelor's degree in Psychology, she also holds a master's degree in Jewish Studies from Emory University, which she earned in 2004. Elise grew up in Connecticut and has lived in Washington, DC for almost 10 years. Her interests and hobbies include travel, fitness and mah jongg.



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About the Anti-Defamation League (ADL)

Key Facts

- ADL was founded in 1913.
- The League's Charter sets out ADL's two-fold mission:
 - "...to stop the defamation of the Jewish people..."
 - "...to secure justice and fair treatment for all..."
- ADL is a non-profit, tax exempt and non-partisan organization, and is recognized as one of the nation's leading civil rights agencies.
- Headquartered in New York City, the League has a staff of over 300 and a network of 28 regional offices in the United States and abroad, including Israel.

Core Issues

COMBATING EXTREMISM AND TERRORISM

- ADL is recognized as the most respected private authority on hate groups, extremism, domestic and, increasingly on, international terrorism.
- ADL investigates and monitors right-wing, left-wing, and single issue extremism, including neo-Nazis, White Supremacists, anti-government, animal rights and environmental extremists and many others.
- ADL develops actionable intelligence which assists law enforcement in preventing and responding to extremist criminal acts and violence, protecting our communities and democratic institutions, and increasing officer safety.
- ADL's reputation is based on its credibility and objectivity. Law enforcement, government leaders, and the media trust ADL because of its decades of experience, depth of expertise and enormous research and analysis capabilities.

COMBATING HATE CRIMES

- ADL is recognized as the leading organization in the fight against hate crimes.
- More than 30 years ago, ADL created the model hate crimes legislation that is the basis for laws in 45 states and the District of Columbia.
- ADL Chaired the coalition of more than 200 organizations that worked for 13 years to secure the passage in 2009 of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act.
- ADL and then U.S. Attorney Eric H. Holder, Jr. created the *DC Bias Crimes Task Force* which became the model for the hate crime working groups established in all 94 United States Attorneys Offices.

PARTNERSHIP WITH LAW ENFORCEMENT

- No private organization works more closely with law enforcement than ADL does.
- ADL's Washington, DC Regional Office oversees ADL's national initiatives and training for law enforcement, including *Law Enforcement and Society*, ADL's *Advanced Training School*, and the *National Counter-Terrorism Seminar* in Israel.
- All 28 regional offices work extensively with the federal, state, local and military law enforcement within the territories they serve.
- ADL's Investigative Researchers, based in key regions throughout the country, provide law enforcement with actionable intelligence and information on emerging threats and trends in extremism.
- ADL's extensive resources, training and expertise on extremism and terrorism are provided free of cost to law enforcement.

- The ADL SHIELD Awards were created in 2010 to honor law enforcement professionals for closing cases involving hate crimes, domestic and international terrorism.

PREVENTING HATE THROUGH EDUCATION

- ADL is one of the nation's largest and most respected providers of resources and training on diversity, bigotry, stereotypes and bullying.
- ADL has reached close to 1,000,000 students, K-12, through its anti-bias and diversity training programs.
- ADL works with public, private and parochial schools to teach administrators, teachers and students to understand and prevent prejudice and intolerance.